

The WilliamsRDM, Inc. Conflict Minerals Policy

Williams RDM takes very seriously the concerns that led to the enactment of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act regulating conflict minerals¹. This legislation was adopted to address various humanitarian injustices related to the mining of conflict minerals namely tin (cassiterite ore), tantalum (coltan ore), tungsten (wolframite), and gold sourced from the Democratic Republic of Congo and the adjoining countries of Sudan, Zambia, Angola, Congo Republic, Tanzania, Burundi, Rwanda, Uganda, and Central Africa Republic. While we are not required to report annually to the Securities and Exchange Commission (SEC) on our worldwide use of these minerals from the conflict region, many of our valued customers are required to file these reports on an annual basis. Williams RDM is required to report annually to our customers so that they may file their reports.

Williams RDM will comply with this act by educating our suppliers regarding the importance of conflict free sourcing and by continuing to obtain information from our current suppliers concerning the origin of any conflict minerals that are used in the products.

Since we do not purchase these minerals directly from mines or smelters, we rely on our suppliers to report on the use of any of the named conflict minerals and identify the sources. We will continue to work closely with our suppliers to ensure compliance and expect that our suppliers will conduct all their business dealings ethically and responsibly by recognizing International Human Rights concerns and following all applicable laws. We expect our suppliers to provide suitable documentation verifying the sources of conflict minerals used in products sold/provided to us. Any supplier who is unable or unwilling to provide the requested information regarding conflict free sourcing will be subject to review and potential loss of future business.

¹ In August 2012, the SEC issued the final rules for reporting of tin, tungsten, tantalum and gold used in manufacturing of products with the first Conflict Minerals Report filed by June 2, 2014.